
Auditee :	Bursali Tekstil San. ve Tic. A.S.
Audit Date From :	30/09/2019
Audit Date To :	01/10/2019
Expiry Date of the Audit :	Please refer to the producer profile in the amfori BSCI platform
Auditing Company :	Intertek
Auditor's Name(s) :	Serap Tumen(Lead), SEVDA TURGUT
Auditing Branch (if applicable) :	Intertek Turkey



This is an extract of the on line Audit Report. The complete report is available in the amfori BSCI Platform.
Access www.bsciplatform.org, for entitled users only.

All rights reserved. No part of this publication may be reproduced, translated, stored in a retrieval system, or transmitted, in any form or by any means electronic, mechanical, photocopying, recording or otherwise, be lent, re-sold, hired out or otherwise circulated without the amfori consent.

This is an extract of the amfori BSCI Audit Report, which is available in the amfori BSCI Platform. © amfori, 2018 - The English version is the legally binding One.

Rating Definitions



Rating	A combination of ratings per Performance Area where:	Consequence																																							
<p>A Very Good</p>	<ul style="list-style-type: none"> • Minimum 7 Performance Areas rated A • No Performance Areas rated C, D or E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td></tr> </table>	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	B	B	B	A	A	A	A	A	A	A	B	B	B	B	B	B	<p>The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.</p>
A	A	A	A	A	A	A	A	A	A	A	A	A																													
A	A	A	A	A	A	A	A	A	A	B	B	B																													
A	A	A	A	A	A	A	B	B	B	B	B	B																													
<p>B Good</p>	<ul style="list-style-type: none"> • Maximum 3 Performance Areas rated C • No Performance Areas rated D or E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td></tr> <tr><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td></tr> </table>	A	A	A	A	A	A	B	B	B	B	B	B	B	A	A	A	A	A	B	B	B	B	B	B	B	C	B	B	B	B	B	B	B	B	B	B	C	C	C	<p>The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.</p>
A	A	A	A	A	A	B	B	B	B	B	B	B																													
A	A	A	A	A	B	B	B	B	B	B	B	C																													
B	B	B	B	B	B	B	B	B	B	C	C	C																													
<p>C Acceptable</p>	<ul style="list-style-type: none"> • Maximum 2 Performance Areas rated D • No Performance Areas rated E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>C</td><td>C</td><td>C</td><td>C</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>D</td></tr> <tr><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td></tr> </table>	A	A	A	A	A	A	A	A	A	C	C	C	C	A	A	A	A	A	B	B	B	B	C	C	C	D	C	C	C	C	C	C	C	C	C	C	C	D	D	<p>The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.</p>
A	A	A	A	A	A	A	A	A	C	C	C	C																													
A	A	A	A	A	B	B	B	B	C	C	C	D																													
C	C	C	C	C	C	C	C	C	C	C	D	D																													
<p>D Insufficient</p>	<ul style="list-style-type: none"> • Maximum 6 Performance Areas rated E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>D</td><td>D</td><td>D</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td><td>D</td><td>E</td></tr> <tr><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> </table>	A	A	A	A	A	A	A	A	A	A	D	D	D	A	A	A	B	B	B	C	C	C	D	D	D	E	D	D	D	D	D	D	D	E	E	E	E	E	E	<p>The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.</p>
A	A	A	A	A	A	A	A	A	A	D	D	D																													
A	A	A	B	B	B	C	C	C	D	D	D	E																													
D	D	D	D	D	D	D	E	E	E	E	E	E																													
<p>E Unacceptable</p>	<ul style="list-style-type: none"> • Minimum 7 Performance Areas rated E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> <tr><td>A</td><td>A</td><td>B</td><td>B</td><td>C</td><td>D</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> <tr><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> </table>	A	A	A	A	A	A	E	E	E	E	E	E	E	A	A	B	B	C	D	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	<p>amfori BSCI Participants shall closely oversee the auditee's progress as the producer may represent a higher risk than other business partners.</p>
A	A	A	A	A	A	E	E	E	E	E	E	E																													
A	A	B	B	C	D	E	E	E	E	E	E	E																													
E	E	E	E	E	E	E	E	E	E	E	E	E																													
<p>Zero Tolerance</p>	<p>A Zero Tolerance issue was identified (see amfori BSCI System Manual Part V – Annex 5: amfori BSCI Zero Tolerance Protocol)</p>	<p>Immediate actions are required. The amfori BSCI Zero Tolerance Protocol is to be followed.</p>																																							

Main Auditee Information

Name of producer :	Bursali Tekstil San. ve Tic. A.S.		
DBID number :	12953		
Audit ID :	163935		
Address :	DEMIRTAS ORGANIZE SANAYI BOLGESI, CIGDEM 1 SOKAK, NO:14 OSMANGAZI Bursa		
Province :	Bursa	Country :	Turkey
Management Representative :	SEVCAN KOSE		
Contact person:	SEVCAN KOSE	Sector :	Non-Food
Industry Type :	Textiles, clothing, leather	Product group :	Home textiles
Product Type :	Towel & Robes		

Audit Details



Audit Range :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Follow-up Audit	
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms	
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural	<input type="checkbox"/> Small Producer
Audit Announcement :	<input type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced	<input checked="" type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No		
Audit extent (if applicable) :	none		
Audit interferences or contingencies (if applicable) :	none		
Overall rating :	A		
Need of follow-up :		If YES, by :	

Rating per Performance Area (PA)												
PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
B	A	A	A	A	A	A	A	A	A	A	A	A

Executive summary of audit report

NAME OF LEAD AUDITOR: SERAP TUMEN
APSCA NUMBER: RA21700067

NAME OF AUDITOR: SEVDA TURGUT
APSCA NUMBER: RA21701046

BURSALI TEKSTIL was established in 1988 and has been operating at the current address since 2004 as a towel and robes manufacturer.
Main processes: Yarn winding, weaving, dyeing, finishing, cutting, sewing, quality control and packaging

The facility operates in two buildings which were semi-detached buildings, these were separated from each other by concrete walls and have connections to each other on two floors. They were prefabricated (with structural steel material) buildings with totally 26,532 sqm closed area.

* 1st building (administrative)
Basement floor: Offices
Ground floor: Offices
1st floor: Offices
2nd floor: Offices, lunch hall

* 2nd building (production)
Basement floor: Stock area, soft transfer, QC, velvet, final winding
Ground floor: Dyeing, finishing, weaving, warping areas, shipment, doctor room, dye kitchens
Mezzanine: Laboratory, solid dye warehouse
1st floor: Cutting, sewing, QC, packaging areas, embroidery (for sampling), accessories warehouse, locker rooms

Working hours system
3 shifts system: 07:00-15:00 / 15:00-23:00 / 23:00-07:00 (including 30 minutes meal break) x 6 days a week (Production)
1 shift system: 08:30-18:30 (including 60 minutes lunch break) x 5 days a week. (Administration)
1 shift system: 07:00-15:00 (including 30 minutes meal break) x 6 days a week (Some workers from all sections)

There were 505 workers on audit date including 103 administrative staff, 10 security service provider staff. All of them were permanent and local workers. There were 16 handicapped, 2 pregnant workers and 4 workers in maternity leave. There was no young worker.

*** Security service provider (IHSAN GEZEN OZEL GUVENLIK) was available and included in this audit scope.

Payments were done on 5th of each month officially via bank accounts.

**** Performance Areas – Current Status:

* PA2
There were 4 worker representatives elected freely by workers. Complaint boxes and open-door policy were managed properly. Periodical meetings were performed to ensure two-way communication between management and workers. Workers and administrative staff were given all necessary trainings. Corrective actions were taken and recorded via grievances received. Procedures, meeting records, training records, grievance mechanism records, job descriptions were reviewed.

* PA3
No evidence of restriction or discrimination was observed regarding the freedom of association or collective bargaining. Grievance mechanism was working properly with documented records, meetings. Documented procedures, worker representative election records, recruitment procedure, meeting records were reviewed.

* PA4

No kind of discrimination was observed. The facility has related procedures (e.g. Employment procedure, dismissal procedure). Discipline procedure included the list of disciplinary rules and resulting penalties and was communicated to employees & management. Management and workers were trained regarding discrimination. Training records, meeting records, disciplinary procedures, grievance records were reviewed.

*PA5

Workers were paid at least minimum wage. Overtime was compensated with legal rates. Living wage was calculated via surveys and general search. Payroll records, contracts, documented procedures, personal data, social insurance funds records were reviewed.

*PA6

Facility has established an adequate control system on overtime practices. Working practices were limited with legal limits. Electronic time card time recording system was used, time records, production plans, working rules, documented overtime procedure, accident records were reviewed.

*PA8

There was no child labor in the facility. There was written policy and procedure against child labor. Remediation plan about child labor was available. Documented procedures, remediation plan and employment procedure were reviewed. Age-verification (ID card copies) were reviewed in personal lists and personal files.

*PA9

All employees are above the age required by local law. The hiring age policy of the facility was 18 years old and above. During the facility tour, there was no observation that any employee looked like a young employee. Based on the employee interviews, they confirmed that there was no employee whose age was less than 18 years old working in the facility. ID card copies, personal files, recruitment procedure, training records, personal lists, risk assessment were reviewed.

* PA10

Employment contract was available for each employee and it was compliant with regulations. All employees were registered to social security system. Orientation trainings were given at the beginning of the employment. Labor contracts including migrant workers, social insurance records, training records, recruitment and dismissal procedures and records were reviewed.

* PA11

Orientation training was given to employees at the beginning of the employment. No kind of forced labor was observed. Workers can leave the premises after working hours. Human resource was aware of the additional risks of employing migrant workers. Training records, disciplinary procedures, employment contracts were reviewed.

* PA12

Environmental permit was available and valid. There was no waste-water treatment system however discharge connection permit was taken from Industrial Zone. Solid wastes were stored in approved temporary storage areas and given to authorized agencies for disposal. Environmental trainings, emergency plans were prepared. Environmental impact assessment and internal audits were performed by environmental engineer. Environmental impact assessment record, permits, waste records with contracts, environmental procedure, training records, external complaint mechanism records were reviewed.

* PA13

The management was transparent during the audit process. Documented anti-bribery and corruption policy, procedures and risk assessment were available, and training records were reviewed.

Auditor Note regarding documents;

• Those documents below were not uploaded in system due to fact that they were not applicable.

- Agency labor contract
- Government waivers
- Dormitory
- CBA
- Inconsistency between records...etc.

• Those documents below were not uploaded in system due to the practice of protection of personal data such as documents containing personnel information as,

- Working hours (attendance)
- Wages/payroll

Ratings Summary



Auditee's background information			
Auditee's name :	Bursali Tekstil San. ve Tic. A.S.	Legal status :	Association
Local Name :	Bursali Tekstil San. ve Tic. A.S.	Year in which the auditee was founded :	1988
Address :	DEMIRTAS ORGANIZE SANAYI BOLGESI, CIGDEM 1 SOKAK, NO:14 OSMANGAZI	Contact person (please select) :	SEVCAN KOSE
Province :	Bursa	Contact's Email :	sevcan.kose@bursalitekstil.com
City :	Bursa	Auditee's official language(s) for written communications :	Turkish
Region :	Middle East/ North Africa	Other relevant languages for the auditee :	None
Country :	Turkey	Website of auditee (if applicable) :	www.bursalitekstil.com
GPS coordinates :	40.2589569,29.0781240	Total turnover (in Euros) :	5300353.00
Sector :	Non-Food	Of which exports % :	95.00
Industry :	Textiles, clothing, leather	Of which domestic market % :	5.00
If other, please specify :	NA	Production volume :	360 ton/month
Product Group :	Home textiles	Production cost calculation :	Yes
If other, please specify :	NA	Lost time injury calculation cost :	Yes
Product Type :	Towel & Robes		

Auditee's employment structure at the time of the audit			
Total number of workers :	505	Total number of workers in the production unit to be monitored (if applicable) :	0
	MALE WORKERS	FEMALE WORKERS	
Permanent workers	305	200	
Temporary workers	0	0	
In management positions	40	63	
Apprentices	0	0	
On probation	16	2	
With disabilities	9	7	
Migrants (national citizens)	0	0	
Migrants (foreign citizens)	0	0	
Workers on the permanent payroll	305	200	
Production based workers	0	0	
With shifts at night	219	124	
Unionised	0	0	
Pregnant	-	2	
On maternity leave	-	4	

Finding Report



Performance Area 1 : Social Management System and Cascade Effect	
Full Audit [Audit Id - 163935] Audit Date: 30/09/2019 PA Score: B	Deadline date:01/12/2019
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Based on satisfactory evidence through documents review and employee and management interview, the main auditee partially respects this performance area 1.	
1.1 - BSCI PRINCIPLES 1.1. The facility should have an efficient management system to BSCI values are implemented. Finding: There were issues that need to be corrected in PA 1 and 7 due to gaps in social management system. This question was rated as partially because the facility had a good overview of management system with a responsible team, internal audits, proper trainings, documented policies and supporting procedures and management reviews. BSCI PRENSIPLERİ 1.1. Bulgu: Sosyal yönetim sistemindeki acıklar sebebiyle, PA 1 ve 7 de düzeltilmesi gereken bulgular tespit edilmiştir.	
Remarks from Auditee:	
Performance Area 2 : Workers Involvement and Protection	
Full Audit [Audit Id - 163935] Audit Date: 30/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 3 : The rights of Freedom of Association and Collective Bargaining	
Full Audit [Audit Id - 163935] Audit Date: 30/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 4 : No Discrimination	
Full Audit [Audit Id - 163935] Audit Date: 30/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 5 : Fair Remuneration	
Full Audit [Audit Id - 163935] Audit Date: 30/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
The main auditee exceeds expectations with respect to this principle because meal and transportation are provided free of charge for all workers, supermarket and gift cards were provided for workers who gave good suggestions and facility is paying above calculated living wage.	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 6 : Decent Working Hours	
Full Audit [Audit Id - 163935] Audit Date: 30/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	

Performance Area 7 : Occupational Health and Safety	
Full Audit [Audit Id - 163935] Audit Date: 30/09/2019 PA Score: A	Deadline date:01/12/2019
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Based on satisfactory evidence through documents review and employee and management interview, the main auditee partially respects this performance area 7.	
<p>7.1 - BSCI PRINCIPLES 7.1. The auditee should be in observance of the occupational health and safety regulations applicable for its activities. Finding: It was noted that the laws and regulations regarding health and safety are followed in the facility however missing gap was noted under PA 7. This question was rated as partially because there was one gap against local law. BSCI PRENSIPLERİ 7.1 Bulgu: İşletmede iş sağlığı ve güvenliğine ilişkin kanun ve yönetmelik takip edilmektedir, ancak PA 7'de eksik olduğu görülmüştür.</p> <p>7.25 - Law: Regulation on the Health and Safety Measures Taken For the Buildings and Additions (No: 28710, Date: 17.7.2013) Appendix-I Minimum Health and Safety Requirements for Buildings and Additions 22- Workplaces shall be illuminated with sufficient day light. If it is not able to benefit from day light sufficiently reasoned from type of work or construction style of workplace or at night work, illumination is provided with appropriate and sufficient artificial light. 23- Illumination systems on working places and passage ways shall be in style that will not create any accident risk for employees and placed appropriately. Finding: Indoor illumination measurement was performed on 03.11.2018 however results were insufficient for 25 out of 46 measurement points. This question was rated as partially because rest of indoor measurements were appropriate. Kanun: İşyeri bina ve eklentilerinde alınacak sağlık ve güvenlik önlemlerine ilişkin yönetmelik (No: 28710, tarih: 17.7.2013, madde 22 ve 23 Bulgu: 03.11.2018 de yapılan ic ortam aydınlatma olcum raporunda, 46 olcum noktasından 25 inde yetersiz sonuclar not edilmiştir.</p>	
Remarks from Auditee:	
Performance Area 8 : No Child Labour	
Full Audit [Audit Id - 163935] Audit Date: 30/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 9 : Special protection for young workers	
Full Audit [Audit Id - 163935] Audit Date: 30/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 10 : No Precarious Employment	
Full Audit [Audit Id - 163935] Audit Date: 30/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 11 : No Bonded Labour	
Full Audit [Audit Id - 163935] Audit Date: 30/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 12 : Protection of the Environment	
Full Audit [Audit Id - 163935] Audit Date: 30/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	

Performance Area 13 : Ethical Business Behaviour	
Full Audit [Audit Id - 163935] Audit Date: 30/09/2019 PA Score: A	Deadline date:
<u>GOOD PRACTICES:</u>	
<u>AREAS OF IMPROVEMENT:</u>	
<u>Remarks from Auditee:</u>	

Summary



Audit Type	Date	Audit Id	PA1	PA2	PA3	PA4	PA5	PA6	PA7	PA8	PA9	PA10	PA11	PA12	PA13	Overall Rating
Full Audit	30/09/2019	163935	B	A	A	A	A	A	A	A	A	A	A	A	A	A

Producer Photos



External photo(s) of the production unit(s)
Outside view.JPG

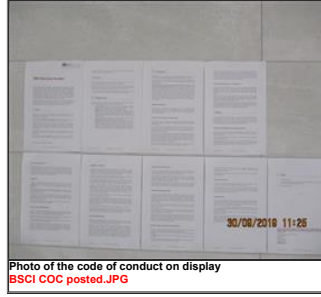


Photo of the code of conduct on display
BSCI COC posted.JPG



Photo of the inside of the main production hall
Sewing area (3).JPG

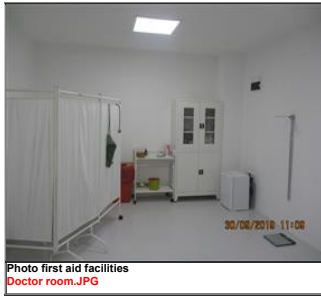


Photo first aid facilities
Doctor room.JPG



Photo of the inside of the main production hall
Bobbin drying area.JPG



Photo of the inside of the main production hall
Sewing area.JPG



Photo first aid facilities
Eye and body wash station.JPG



Photo of the inside of the main production hall
Changing room.JPG



Photo of the inside of the main production hall
Sizing area.JPG



Photo first aid facilities
Eye wash kit.JPG



Photo of the inside of the main production hall
Fabric dyeing area.JPG



Photo of the inside of the main production hall
Spot cleaning area.JPG



Photo first aid facilities
First aid kit.JPG



Photo of the inside of the main production hall
Fabric warehouse.JPG



Photo of the inside of the main production hall
Time recording device.JPG



Photo of chemical storage room (if applicable)
Chemical storage area (2).JPG



Photo of the inside of the main production hall
Finishing area.JPG



Photo of the inside of the main production hall
Warping area.JPG



Photo of chemical storage room (if applicable)
Chemicals storage.JPG



Photo of the inside of the main production hall
Hazardous waste temporary storage area.JPG



Photo of the inside of the main production hall
Weaving area.JPG



Photo of fire safety equipment
Emergency exit.JPG



Photo of the inside of the main production hall
Laboratory.JPG



Photo of the inside of the main production hall
Yarn dyeing area.JPG



Photo of fire safety equipment
Evacuation routes.JPG



Photo of the inside of the main production hall
Maintenance workshop.JPG



Photo of the inside of the main production hall
Yarn warehouse.JPG



Photo of fire safety equipment
Fire extinguisher and alarm button.JPG



Photo of the inside of the main production hall
Packaging area.JPG



Photo of the personal protection equipments (if applicable)
PPE cabinets.JPG



Photo of fire safety equipment
Fire hose.JPG



Photo of the inside of the main production hall
Potable water.JPG



Photo of the personal protection equipments (if applicable)
PPE.JPG



Photo of fire safety equipment
Smoke detector.JPG



Photo of the inside of the main production hall
Semi-finished products area.JPG



Photo of the sanitary facilities
Hand washing basins.JPG



Photo of fire safety equipment
Sprinkler system.JPG



Photo of the inside of the main production hall
Sewing area (2).JPG



Photo of the sanitary facilities
Lavatory.JPG

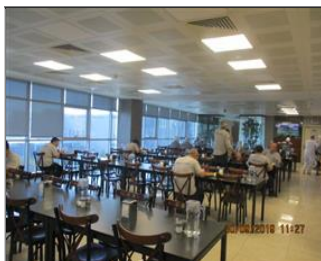


Photo of the canteen (if applicable)
Lunch hall.JPG